



BIRCHENSALE MIDDLE SCHOOL

PERSON SPECIFICATION

JOB TITLE: Class Teacher

It is envisaged that candidates will have most of the following attributes:

- A graduate teacher with PGCE or equivalent
- An enthusiastic and successful teacher who is able to deliver high quality standards of teaching and learning in the classroom
- The ability to work as part of a team
- A teacher who is committed to the aims and values of our school and is willing to contribute to our whole school improvement programme
- Clear ideas for, and demonstrated experience of, classroom organisation, planning, assessment, tracking and record keeping
- A good understanding of child development and the ability to differentiate and select appropriate resources in accordance with pupils' ability
- Good written and oral communication skills
- Flexibility and willingness to be involved in the school and see the school as community
- Commitment to equal opportunities for all school users
- Commitment to encouraging children to develop self-esteem and tolerance of others
- Commitment to furthering own professional knowledge, skills and experience
- Good computing skills

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Experience	Successful teaching experience		Application form Interview References
Qualifications and Training	QTS by time of appointment Willingness to develop new skills and consider new approaches to teaching and learning	Honours degree	Application form Certificates
Skills and Abilities	Strong classroom management skills Ability to teach subject clearly Ability to establish positive working relationships with students Experience of using ICT	Ability to teach Maths/English/Science	Application form Interview References
Other Factors	Commitment to working as part of a team, including the sharing of successful teaching and learning strategies Enthusiasm for and enjoyment of teaching		Interview References
Safeguarding	Commitment to safeguarding and promoting the welfare of children and young people. Completion of satisfactory DBS check		Interview DBS